

RFP 3654-27-09-2024

QUESTIONS AND ANSWERS

APPOINTMENT OF RECRUITMENT SERVICE PROVIDERS FOR THE PROVISION OF RECRUITMENT SERVICES TO THE CSIR FOR A PERIOD OF FIVE (5) YEARS

NO.	Items	Clarifications/Response
1.	Kindly Advise in terms of Annexure K pg. 63 Measurement Criteria how do we populate that document.	In Annexure K, bidders may propose service level indicators that may inform the service level agreement to be agreed upon.
2.	Is an organization eligible to submit a bid for the tender, despite not attending the briefing session?	As stated in the paragraph 29.1 of the RFP document, the proposal of a bidder that fails to attend the compulsory online briefing session will not be considered for evaluation.
3.	What are necessary documents that need to be submitted? How should the price schedule be completed?	Please refer to the RFP document for all the documents to be submitted. Bidders must provide proposed rates in line with the detailed scope of work for categories of recruitment services in percentage (%) terms. The proposed rates (%) MUST be inclusive of all service offering for year 1-5. Note: Bidders must populate proposed rates in Annexure D- Price schedule (V2) in line with the issued erratum.
4.	We have been waiting for admission since 11:05 am this morning and we were not admitted to the briefing. Did the briefing take place. If yes, does that mean we will not be eligible to bid?	Please note that all prospective bidders who presented themselves during the scheduled date and time of the compulsory online briefing were duly admitted to the session. The meeting took place and adjourned at 11:59:52 AM. As stated in the paragraph 29.1, the proposal of a bidder that fails to attend the compulsory online briefing session will not be considered for evaluation.

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5.	Our company is a level 2 QSE with only 15% black ownership and will therefore score 0 points. Is it worth it to submit a response or will we immediately be disqualified?	A company/bidder will not immediately be disqualified for not meeting the set specific goals. However, they will not claim preference points for the set goals.
6.	<p>Is APSO registration sufficient for the submission of our tender, given that our PEA certificate has expired and is currently in progress?</p> <p>Are bidders allowed to submit the tender before the 27th of September 2024?</p>	<p>Submission of a valid Private Employment Agency (PEA) certificate as issued by the Department of Employment and Labour for the bidding company is mandatory.</p> <p>A bidder's registration with the Federation of African Professional Staffing Organisations (APSO) or related will not be accepted in the place of a valid PEA.</p> <p>Bidders must submit their proposal on or before the set closing date and time. Please refer to erratum one for the revised closing details.</p>

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